



# SYNDICATE BANK EMPLOYEES' UNION(Regd.)

(Affiliated to A.I.B.E.A)

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CIRCULAR NO. 16/XXVIII/2017/CO

Dated: 22.01.2017

## TO ALL THE OFFICE BEARERS/CEC MEMBERS/STATE SECRETARIES

Dear Comrades,

### **Sub:- Conversion of Part Time Sweepers as full time Housekeeper cum Attenders (HKA)**

As you all are aware that the captioned issue has been in discussion with the management since 4 years and there had been discussion over the issue during Joint Meeting as well as in the sub-committee also but discussions were inconclusive.

Now once again we have to apply our mind to resolve the same keeping in mind the suggestion collected at our end and also securing the interest of sub-ordinate staff in long run.

We are giving the detail of the issues as under:-

- 1) This issue was first raised by our union through our letter no. 3502/XXVI/MGT/2011 dated 29.12.2011.
- 2) This issue was again placed before Chairman & Managing Director of our bank vide our letter no. 4635/XXVI/MGT/2012 dated 03.07.2012 and demanded early Joint Meeting to finalize the same alongwith other pending issues.
- 3) We received reply of our above letter vide management letter ref. no. HO:PD:IRD(W)/F-208 dated 14.07.2012 in which they informed that this matter will be referred to concerned department to examine the issue.
- 4) Again this matter was represented before chairman & Managing Director for his intervention and Settlement on the issue.
- 5) Since pending issues including this one, were not settled then our union launched agitation including All India strike on 24.01.2013.
- 6) Management responded our agitation notice vide their letter no. 15/0089/PD:IRD(W)/F-208 dated 05.01.2013.
- 7) After discussion in the subsequent Joint Meeting, a Sub-Committee was formed comprising 4 members from each side and meeting of Sub-Committee was called on 05.04.2014 vide management letter no. PD:HRDD:SBEU:3059 dated 29.03.2014 and the proposal which was cleared by the board on 25.08.2013 was supplied to us.
- 8) Meeting of Sub-Committee took place on 5.4.2014 at Manipal and the issue was discussed wherein some modalities for inclusion of past service were decided but the issue of conversion of pts was left inconclusive.

- 9) After that no discussion took place on the above issue.
- 10) Now again management had supplied the same proposal which was cleared by Board in 2013.
- 11) Thereafter, we met GM (P) and other executives at Corporate Office and matter was discussed. We raised some issues and expressed our opinion over them.
- 12) After meeting of 6<sup>th</sup> Jan 2017, now management has sent us their opinion on our points.
- 13) We are supplying the proposal of management for your information and suggestion thereon, if any.
- 14) We have also discussed the matter of regularization of Temporary Employees those are out of pannel but working on clear vacancies. Management has given assurance to initiate steps to resolve the matter and they have sent us their proposal which is also sent to you for information and offering suggestions, if any.

Kindly be informed about both the issue. We will certainly respond to the management after consulting amongst us.

This is for information of all.

With Warm Greetings,

Yours Comradely,



**(Suresh Kumar Sangtani)**  
**General Secretary**

**AIBEA/AIBOA – ZINDABAD ZINDABAD**  
**SBEU/AISBOF – ZINDABAD ZINDABAD**