

Circular No.150-2010-BC-PD-39-SWD

Date: 23-06-2010

PERMANENT UTILITY

**INTRODUCTION OF NEW SCHEMES UNDER STAFF WELFARE AND ENHANCEMENT
IN MONETARY CEILING OF EXISTING SELECT SCHEMES**

ॐ०४०

The Board of Directors in its meeting held on 09.06.2010 has accorded approval for introduction of the following new schemes and to enhance monetary ceiling under existing select staff welfare schemes.

A. NEW SCHEMES INTRODUCED:

1. Extending Synd Arogya Cover to the existing and superannuated employees of the Bank:

It has been decided to extend MediClaim Insurance cover under Synd Arogya upto a limit of Rs.1.00 lakh on equal sharing basis to the existing employees and also to such of the superannuated employees who have not opted for Superannuated MediClaim Policy. Further, the scheme is also being extended to the spouse of the superannuated employee/employee dying in harness. The modalities of the scheme are being worked out and the detailed guidelines will be issued once it is finalized.

2. Reimbursement of Medical Expenses to pre 1.1.1986 superannuated employees/spouse of the superannuated employees:

(a) Under this scheme, all the ex-employees who had superannuated prior to 1.1.1986 and widow/widower of such employees who are now receiving the ex-gratia amount shall be reimbursed medical expenses of Rs.3,000/- per annum on declaration basis from the branch where the retiree/the spouse of the retiree is drawing ex-gratia amount.

(b) The Annual Medical Expenses shall be availed against the declaration containing the amount of expenditure incurred and the financial year to which it pertains.

(c) The Branch head shall be the sanctioning authority. The Dr.IBA shall be forwarded to Head Office: Staff Welfare Division (BIC 0012) soon after payment of the amount.

3. Issue of identity card to retired employees/pensioners:

It has been decided to issue Identity Cards to the superannuated employees/pensioners. A detailed circular will be issued in this regard.

4. Extending Holiday Home facility at Shimla and Goa:

It has been decided to provide Holiday Home facility at Shimla and Goa. A detailed circular will be issued in this regard once the Holiday Homes are fixed.

B. INCREASE IN THE MONETARY CEILING OF THE EXISTING SCHEMES:

1. Reimbursement of Lunch Expenses:

The present monetary ceiling in reimbursement of Lunch expenses has been increased to Rs.300/- per month with effect from July 2010 onwards.

2. **Annual Health Checkup Scheme:**

The monetary ceiling under Annual Health Checkup Scheme has been increased to Rs.3500/- for Executives, Rs.2500/- for Officers and Rs.2000/- for Award Staff. The revised ceiling is applicable to all those employees who undergo annual health checkup on or after 01.07.2010. Further, it has been decided to include clinical tests like prostate for male employees and mammography, pap smear for female employees besides the Echo/Tread Mill etc. under the existing mandatory tests. Employee may undergo any one of the above tests under the mandatory tests besides others.

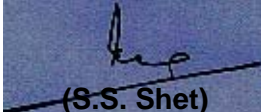
3. **Extending Holiday Home facility to superannuated employees:**

It has been decided to extend the Holiday Home facility to superannuated employees also whenever the rooms are vacant, on the same terms and conditions as applicable to existing employees.

Head of the branch/office is requested to circulate the circular amongst the staff members and to inform the superannuated employees who visit the branch/office.

Clarifications required, if any, on this circular may be sought from **PERSONNEL DEPARTMENT – STAFF WELFARE DIVISION** at Head Office, Manipal, through respective RO, as per extant guidelines.

KRAUL : YRTGA : YRUGN
Check Word



(S.S. Shet)

GENERAL MANAGER (P)