



SyndicateBank

Head Office: Manipal - 576 104 (Karnataka)
Organisation & Methods Division

Circular No.052-2006-BC-IRD

Date: 24-03-2006

PERMANENT UTILITY

REVISION IN CHARGES FOR CLEANING URINALS/TOILETS ETC.

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As of now, charges are being paid to those engaged for sanitation work on job basis at the rates mentioned here below:

- where there is only one toilet (Western or Indian) -- Rs.125/- p.m.
- for every additional toilet (Western or Indian) -- Rs. 65/- p.m.
- for every urinal and wash basin -- Rs. 35/- p.m.

Since these rates were fixed way back from 1997, it has now been decided to enhance the Base level payment **from Rs.125/- p.m. to Rs.175/- p.m.** w e.f. **01.02.2006** and to retain the additional payments at the existing level indicated at (b) and (c) above.

Accordingly, all the Branches/Offices are advised to note the above change and to pay those engaged for cleaning urinals and toilets at the following rates from 01.02.2006:

- where there is only one toilet (Western or Indian) -- Rs.175/- p.m.
- for every additional toilet (Western or Indian) -- Rs. 65/- p.m.
- for every urinal and wash basin -- Rs. 35/- p.m.

As at present the duties expected of the Part Time Employees include sweeping, dusting, wet mopping and sanitary work relating to urinals and toilets.

As such, all the branches/offices are advised to ensure that **henceforth any candidate to be empanelled and appointed for part time work in sub staff cadre** shall be willing to perform all duties, i.e. sweeping, dusting, wet mopping and sanitary work relating to urinals and toilets and that only those willing to perform all the aforesaid duties are to be given preference either under the category of consolidated wage or on scale-wage basis.

Consequently, in such cases where Part-time Employees on scale wages or otherwise attend to sanitary work also, the wages payable to them shall be fixed taking into account the floor area covered for toilets (Western or Indian), urinals and wash basins in addition to the area of sweeping, dusting, wet mopping for the total floor area and the corresponding working hours as laid down in Circular No.048-1988-BC:

| Area to be swept and wet-mopped including the floor area covered for toilets (Western or Indian), urinals and wash basins | | Hours of work per week | Salary/wages |
|---|--|--|--|
| 1. | Up to 600 sft. | More than 3 hours but less than 6 hours | Rs.1050/- p.m. consolidated (as revised under 8 th BPS) |
| 2. | 601 to 1400 sft. | 6 hours to 13 hours | 1/3 rd of the scale wages. |
| 3. | 1401 to 2000 sft. | More than 13 hours to 19 hours | ½ of scale wages. |
| 4. | 2001 to 3200 sft. | More than 19 hours to 29 hours | ¾ of scale wages. |
| 5. | 3201 and above but not exceeding 4350 sft. | Beyond 29 hours but less than 39½ hours. | Full scale wages. |

Clarifications required, if any, to this circular may be sought from **PERSONNEL DEPARTMENT - INDUSTRIAL RELATIONS DIVISION** at Head Office, Manipal, through respective RO/GMO, as per extant guidelines.

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(ALLEN C A PEREIRA)
GENERAL MANAGER